

Climate Change Adaptation Policy

SCGJWD Logistics Public Company Limited is committed to climate change management with responsibility to support the limitation of the world's temperature increase in accordance with the international agreement framework, in relation to the target of Thailand's net zero greenhouse gas (GHG) emissions within the year 2050 and the Paris Agreement.

Realizing the significance of climate change, the Company has identified its operation strategy as well as the promotion of employee and stakeholder participation in the reduction of greenhouse gas emissions in the entire value supply chain. To achieve the objective, the Company has determined the following guideline:

1. The Company complies with the law, regulation, requirement, policy and guideline including the involved standard framework of climate change at national and international levels.
2. The Company appoints the climate change supervision committee to oversee, drive and monitor its operation in alignment with the identified target.
3. The Company identifies its target, qualitative and quantitative indicators in greenhouse gas emission reduction in short-term, medium-term and long-term periods; in accordance with the international operational framework regarding climate change. The Company also collaborates with its business partners, customers, business alliances and stakeholders in the entire supply chain in minimizing greenhouse gas emissions and climate change adaptation in the long term; including the promotion of the climate change management knowledge among its stakeholders.
4. The Company evaluates risk, opportunity and impact as a result of climate change as well as the implementation of the risk management plan to minimize climate change effect that may affect its long-term business operation. Significant indicators and strategies are identified to achieve its operational target.
5. The Company arranges its greenhouse gas emissions data storage and report; covering from the Company's direct activities (Scope 1), indirect activities from

the Company's energy consumption (Scope 2), and other activities from external hiring in relation to national and international standards.

6. The Company determines the energy consumption reduction measure and the transition to clean energy consumption by increasing the proportion of renewable, clean or low-carbon energy in its transportation and warehouse; in addition to the promotion of energy and natural resource consumption at the optimum efficiency in the entire supply chain.
7. The Company develops or applies technology and innovation in its business operation to reduce energy consumption and greenhouse gas emission minimization comprehensively.
8. The Company communicates and promotes climate change management awareness and understanding among its employees, customers, business partners, alliances and stakeholders by constantly organizing the training, the sharing and campaign activities in various designs.
9. The Company supports the operation with government units, educational institutions and private organization to promote and drive greenhouse gas emission minimization operation at national and international levels.
10. The Company provides the process of supervision, progress update and transparent audit in alignment with acceptable standards at both national and international levels.
11. The Company annually arranges and discloses its climate change operating results and greenhouse gas emission reduction through its sustainability report or other reports such as its website, or other related reports to its stakeholders.
12. The Company reviews its operation plan in terms of climate change management, and improves its operating plan and process for efficiency consistently.

This policy is regarded as part of the Company's guideline in climate change management. The Company's subsidiaries are assigned to appropriately apply the policy to their business operation. It is the duty of all management and employees to act as role models, fostering tangible implementation and cultivating a strong corporate culture.

This policy is effective as of 1 February 2026.

Announced on 20 January 2026

Two handwritten signatures in black ink. The signature on the left is more complex and stylized, while the one on the right is simpler and more fluid.

(Mr. Charvanin Bunditkitsada and Mr. Bunn Kasemsup)

Co-Chief Executive Committee

SCGJWD Logistics Public Company Limited