

Occupational health, safety, and environmental policy

SCGJWD Logistics Public Company Limited is committed to prioritizing the health and safety of employees, business partners, stakeholders, and addressing environmental concerns.

Therefore, this policy has been established with the following main objectives:

- To reduce the risks of illness, injury, and loss among employees.
- To mitigate risks of injury and loss from road accidents.
- To protect the environment, prevent pollution, and minimize environmental impacts.

This policy applies to all operations of the company, including workplace activities, new projects, renovations, services, and transportation both domestically and internationally. The company has outlined this policy as a guideline for its operations as follows:

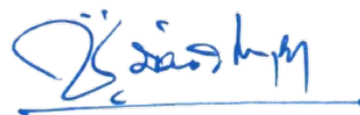
1. Operate the business based on legal requirements regarding occupational health, workplace safety, and the environment, including standards, requirements, and other relevant laws in accordance with business risk.
2. Establish key performance indicators and targets that align with the primary objectives of occupational health, workplace safety, and the environment, and develop effective and efficient strategies and operational plans.
3. Implement occupational health and safety management systems, road traffic safety management systems, environmental management systems, and other management standards, as well as promote and develop business partners to elevate occupational health, workplace safety, and environmental management standards.
4. Enhance knowledge and awareness by providing training, consultation, and fostering employee, business partner, and worker representative participation processes, including appropriately supporting related resources.
5. Disclose and take responsibility for reporting occupational health, workplace safety, and environmental information, and continually review performance, gather feedback from stakeholders to address, prevent, and improve continuously, aiming for sustainable development.

To embed occupational health, workplace safety, and environmental practices as part of the organizational culture, it is the direct responsibility of executives and employees at all levels to lead by example in implementing this policy concretely.

Effective from September 11, 2023 onwards.



(Mr. Bunn Kasemsup)



(Mr. Charvanin Bunditkitsada)

Co-Chief Executive Directors

SCGJWD Public Company Limited